

HIGH WYCOMBE CHURCH OF ENGLAND SCHOOL SCHOOL UNIFORM POLICY



POLICY	SCHOOL UNIFORM
COMMITTEE:	PREMISES
MEMBER OF STAFF RESPONSIBLE:	HEADTEACHER
GOVERNORS RESPONSIBLE:	CHAIR OF PREMISES
REVIEWED:	MAY 2026
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HIGH WYCOMBE CHURCH OF ENGLAND SCHOOL SCHOOL UNIFORM POLICY

'Be Strong and Courageous'

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear religious items of clothing, such as the hijab, but we reserve the right to specify that these should be in line with our uniform, plain, lightweight and in red or royal blue and do not present a health or safety risk
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Please see Appendix 1

Second Hand Uniform

We have a small selection of second-hand uniform. If this is of interest please e-mail (schooladmin2@highwycombecombined.bucks.sch.uk) or call (01494 524220) with your requirements and we will let you know if we have what you require in stock and arrange a convenient time for you to collect this.

Donations of good condition second hand uniform are welcomed via the school office.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name – as all children will be wearing the same items of clothing, parents must ensure that all items are clearly labelled with the child's name.
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with our Good Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed on a regular basis.

At every review, it will be approved by the Premises Committee, on behalf of the Full Governing Body.

7. Links to other policies

This policy is linked to our:

- Good Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

APPENDIX 1 - OUR SCHOOL'S UNIFORM

Items marked with an asterisk (*) are available to purchase from our school supplier, **Sportcrest** Link on [School Website](#):

Items presented in bold and italics indicate the compulsory branded items that pupils are required to wear.

RECEPTION CLASS – Please note reception class will NOT require a blazer, shirt or tie until Year 1. They wear a white polo shirt and a sweatshirt with school logo which replaces the school blazer and jumper. This sweatshirt can also be used for PE.

Jewellery (including earrings) is **not** permitted for health & safety reasons. If you wish to have your child's ears pierced, please do so at the very beginning of the school summer holidays. Earrings should be removed before school.

ACCESSORIES	AUTUMN/WINTER	SPRING/SUMMER	PE KIT
*School PE Bag (Red or Royal Blue)	*Royal blue and red school blazer	*Royal blue and red school blazer	*Red round necked T-shirt
*School Book Bag (Red or Royal Blue)	*Dark Grey school trousers	*Royal blue pinafore dress	Royal blue shorts
Hair Accessories – Red or Royal Blue	*Dark Grey school shorts (Summer)	*Dark Grey school trousers	Black plimsolls
*Royal Blue School Sun Cap (alternatively a plain royal blue sun hat may be worn. It must not have a branded Logo.)	*White school shirt (long or short sleeved)	*Red & white gingham dress (Summer)	Plain Black jogging style bottoms
	*Royal blue V-necked pullover with school logo	*White school shirt/blouse (long or short sleeved)	*Crew Neck sweatshirt with school logo
	*Royal blue cardigan with school logo	*Royal blue V-necked pullover with school logo	Trainers for outdoor PE
	*Red school tie	*Royal blue cardigan with school logo	Socks for PE
	Black or brown leather shoes (trainers are not permitted)	*Red school tie	
	Grey or black socks	Black or brown leather shoes (trainers and open toe/heels are not permitted)	
		*White socks or Red tights	
		*Y6 may wear opaque black tights	

Religious Dress

High Wycombe C of E School recognises and respects the religious and cultural needs of our pupils. Pupils may wear religious items of clothing, such as the hijab, but we reserve the right to specify that these should be in line with our uniform, plain, lightweight and in red or royal blue and do not present a health or safety risk. We encourage open communication between the school and families to support all pupils' needs.

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Please see Appendix 2 - Consent for Religious Dress

Appendix 2 - Consent for Religious Dress

Dear parents and carers,

I hope this message finds you well. As the headteacher at High Wycombe C of E School, I am writing to inform you about our school uniform policy, particularly with regard to religious dress.

School Uniform Policy and Religious Dress

At High Wycombe C of E School, we recognise and respect the religious and cultural needs of our pupils. We understand that some pupils may wish to wear religious items, such as the hijab, as part of their everyday dress. Our uniform policy supports religious inclusion, allowing pupils to wear religious dress provided it is in school colours and does not pose a health or safety risk.

To ensure this policy is clear and inclusive, please note the following:

- **Religious Items:** Pupils are welcome to wear religious items, including the hijab, as long as they adhere to the school's colours.
- **Health and Safety:** Any religious dress must not pose a health or safety risk. If you have concerns or questions, please contact us for further guidance.
- **Open Communication:** We encourage open communication between the school and families to support all pupils' needs. Please reach out to discuss any specific requirements or concerns.

Next Steps

If your child intends to wear religious dress, we kindly ask you to complete and return the attached consent form. This will help us ensure that we accommodate your child's needs appropriately.

Consent for Religious Dress

I, [Parent/Carer's Name], give permission for my child,

[Child's Name], to wear religious dress in accordance with the school uniform policy.

Signature: _____

Date: _____

If you have any questions or need further information, please feel free to contact the office on office@highwycombecombined.bucks.sch.uk, to arrange a meeting with me.

We are committed to supporting all our pupils and their families in a respectful and inclusive manner.

Thank you for your cooperation and understanding.

Yours sincerely,